

# Lighthouse School - Staff Benefits

- Free milk, tea and coffee;
- Free on-site parking;
- Pension scheme membership;
- Enhanced school sick pay;
- Free Flu vaccines;
- Weekly parking raffle - allocated space near the entrance
- Weekly staff shout outs;
- Awards for demonstrating the school values;
- Free eye tests for VDU users;
- Free breakfast on training days
- Secret Buddy Scheme
- Teacher discounts - all staff - offering discounts and online offers at major high street/online retailers.
- Anonymous staff feedback survey;
- Refurbished staff room and garden;
- Close to countryside/ woodland area
- HR open door policy
- Leave of Absence - enhanced on local authority entitlements;



## Health and Wellbeing Services

- Wellbeing early finishes;
- Wellbeing initiatives on several training days
- Free 24/7 confidential counselling service;
- Free mental health services
- Mental Health First Aiders
- Free physiotherapy/MSK services following a GP referral;
- Free Nurse support for those suffering from: Bereavement of a close relative, Cancer, Cardiac conditions, Stroke, COVID 19, Menopause, Medical trauma - i.e.; PTSD/ heart attacks, Other life limiting or changing conditions
- Stressing Coaching
- Long COVID support;
- 24/7 GP service;
- Occupational Health Support;

